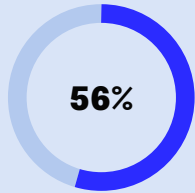
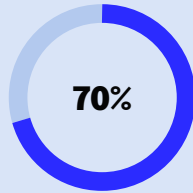


NDEAM Facts and Figures

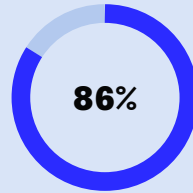
People with disabilities make up 4.2% of the overall workforce and 3.6% of management positions at Top 50 companies.



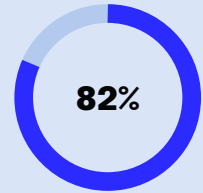
of Top 50 companies require all employees to undergo disability awareness training.



of the Top Companies for People with Disabilities require all employees to undergo disability awareness training.



of Top 50 companies have recruiting practices that target people with disabilities.



of Hall of Fame companies partner with the National Organization on Disability (NOD) for the recruitment of people with disabilities.

Source: Fair360

Persons with a Disability, Ages 16 +

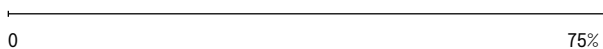
Labor Participation Rate



Employment-Population Ratio



Unemployment Rate



Source: U.S. Bureau of Labor Statistics

Persons without a Disability, Ages 16 +

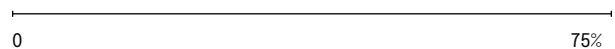
Labor Participation Rate



Employment-Population Ratio

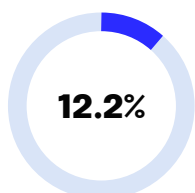


Unemployment Rate

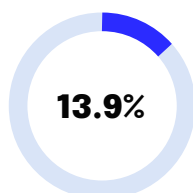


Source: U.S. Bureau of Labor Statistics

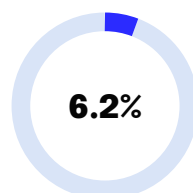
28.7% of Americans have some form of disability, including:



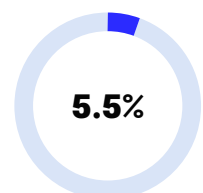
12.2% have difficulty walking or climbing stairs



13.9% have difficulty concentrating, remembering or making decisions



6.2% are deaf or hard of hearing



5.5% are blind or have difficulty seeing

Source: Center for Disease Control and Prevention