



- How can our organization better accommodate Spanish-speaking employees and customers?
- What steps can our organization take to ensure inclusivity and support for undocumented workers?
- How can our organization address health disparities and advance health equity within the Hispanic and Latino communities?
- Considering the intersections of health and entrepreneurship, how can we, as an organization, support Hispanic and Latino entrepreneurs within our community to address both health disparities and economic development needs?
- How do you think the historical events highlighted in the Hispanic Heritage Month timeline have influenced the experiences of Hispanic and Latino individuals in the United States today?
- What implications do you think historical shifts in Latino American demographics have for businesses and organizations in terms of diversity, inclusion and engagement with the Latino community?
- In what ways can organizations leverage the increased political engagement and demographic changes among the Hispanic population to better address their needs and preferences within the workforce and marketplace?
- How do you feel our workplace celebrates or acknowledges Hispanic Heritage Month, and do you have any suggestions for improvement or additional ways to recognize the contributions of Hispanic and Latino individuals?
- Considering the gains in education, employment and earnings for Hispanic and Latino women in the last several decades, what initiatives or support systems do you think organizations can implement to further promote their advancement and success in the workplace?
- How do you think employers can create a supportive and inclusive environment that addresses the specific concerns of Latino and Hispanic employees and fosters open dialogue about issues affecting these communities?